

(Effective as from 1 September 2013)



遠東控股國際有限公司

Far East Holdings International Limited

(Incorporated in Hong Kong with limited liability)

(Stock Code: 36)

Board Diversity Policy

(Adopted on 30 August 2013)

FAR EAST HOLDINGS INTERNATIONAL LIMITED
遠東控股國際有限公司
(the “Company”)

Board Diversity Policy

1. Purpose

This policy aims to set out the approach to achieve diversity on the board (the “**Board**”) of directors of the Company (the “**Directors**”).

2. Vision

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

A truly diverse Board will include and make good use of differences in the skills, regional and professional experience, background, race, gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All Board appointments will be based on merit while taking into account diversity (including gender diversity).

4. Measurable Objectives

4.1 The nomination committee (the “**Nomination Committee**”) of the Company will discuss and agree annually measurable objectives for implementing diversity on the Board and recommend them to the Board for adoption.

4.2 The Company aims to build and maintain a Board with a diversity of Directors, in terms of skills, experience, knowledge, expertise, culture, independence, age and gender.

5. Monitoring and Reporting

The Nomination Committee will report annually, in the corporate governance report, on the composition of the Board under diversified perspectives, and monitor the implementation of this policy.

6. Review of this Policy

The Nomination Committee will review this policy, as appropriate, to ensure the effectiveness of this policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. Disclosure of this Policy

7.1 This policy will be published on the website of the Company for public information.

7.2 A summary of this policy together with the measurable objectives set for implementing this policy, and the progress made towards achieving those objectives will be disclosed in the corporate governance report.